

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Lawton License, LLC**  
**KLAW-FM, KVRW-FM, KZCD-FM**  
**02/01/16 – 01/31/17**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
DME/Operations Assistant	05	04
Account Executive	02,07,08,09,10	03

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	KLAW/KZCD/KVRW 626 SW D Avenue Lawton, OK 73501 580-581-3600	No	2 – DME 3 – AE
2	SW OK Help Wanted.com	No	0 – AE
3	Referrals	No	3 – DME 8 – AE
4	Corporate Office Recruitment	No	16 – DME 0 – AE
5	Linked In	No	2 – DME
6	Job Fairs	No	0
7	Office of Student Dvlp Cameron University 2800 W. Gore Blvd. North Shepler, Rm 314 Lawton, OK 73505	No	0
8	School of Journalism & Broadcasting 206 Paul Miller Stillwater, OK 74078	No	0

9	OAB 6520 N. Western, Ste 104 OKC, OK 73118	No	0
10	University of Central Oklahoma Career Services 100 N. University Drive Edmond, OK 73118	No	0
<b>Total Number of Interviews over 12-month period: 34</b>			

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Participation in Job Fair</b>	<b>Station personnel who have substantial responsibility in the making of hiring decisions participated in the Red River Career Expo hosted by Cameron University on Thursday, 2/18/16, 12:30 pm – 3:30 pm.</b>
<b>Participation in Job Fair</b>	<b>Station personnel who have substantial responsibility in the making of hiring decisions participated in Spring Job Fair hosted by Great Plains Technology Center on Thursday, 5/12/16, 9 am – 3 pm.</b>
<b>Participation in Job Fair</b>	<b>Station personnel who have substantial responsibility in the making of hiring decisions participated in hiring event held at the Hilton Garden Inn hosted by Civilianjobs.com on Wednesday, 5/18/16, 10 am – 2 pm.</b>
<b>Participation in Career Day</b>	<b>Participated in “Take an Aggie to Work” job shadowing event on Tuesday, 2/2/16. Cameron University student, Marketing Major with an emphasis on creative writing.</b>