

EEO PUBLIC FILE REPORT
Townsquare Media Lawton License, LLC
KLAW-FM, KVRW-FM, KZCD-FM
02/01/17 – 01/31/18

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Market President	03, 04, 05	03
Account Executive	02,03, 04,05, 06, 07,08,09,10	03

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	KLAW/KZCD/KVRW 626 SW D Avenue Lawton, OK 73501 580-581-3600	No	0 – AE
2	Great Plains Technology Center, Employment Advisor 4500 SW Lee Blvd. Lawton, OK 73505 sleavell@greatplains.edu 580.250.5684	No	0 – AE
3	Referrals	No	1 - MP 3 – AE
4	Corporate Office Recruitment	No	5 – AE
5	Linked In	No	4 - AE
6	Job Fairs	No	2 – AE
7	Office of Student Dvlp Cameron University 2800 W. Gore Blvd. North Shepler, Rm 314 Lawton, OK 73505	No	0 - AE

8	School of Journalism & Broadcasting 206 Paul Miller Stillwater, OK 74078	No	0 – AE
9	OAB 6520 N. Western, Ste 104 OKC, OK 73118	No	0 – AE
10	University of Central Oklahoma Career Services 100 N. University Drive Edmond, OK 73118	No	0 - AE
Total Number of Interviews over 12-month period: 14			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions participated in the Red River Career Expo hosted by Cameron University on Thursday, 2/16/17, 12:30 pm – 3:30 pm.
Participation in Event	Station personnel who have substantial responsibility in the making of hiring decisions participated in Cameron University Block Party on Sunday, 8/20/17, 5:30 pm – 7:30 pm to share information for students interested in broadcasting careers or internship opportunities.
Participation in Event	Station personnel who have substantial responsibility in the making of hiring decisions participated in Cameron University Paint the Town Partner Fair on Wednesday, 8/30/17, 10 am – 1 pm to share information for students interested in broadcast careers or internship opportunities.
Participation in Event	Participated in “Acing the Interview” workshop hosted by Cameron University on Wednesday, 11/8/17 at 11:30 am. The purpose of this workshop and panel is to assist students in learning how to market themselves as Cameron Alumni.
Participation in Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions participated in the Cameron University CU Opportunity Fair on Wednesday, 9/13/17, 2 pm – 4 pm at McMahon Centennial Complex – 2 nd Floor, McCasland Ballroom.
Job Shadow	Cameron University student was a job shadow on Monday, 7/17/17, 9 am – 1 pm.
Job Shadow	Cameron University student was a job shadow on Thursday, 3/9/18, 10 am – 12 noon.